



# IoD and Leadership – riding the crest of the wave

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IoD Chair, Glasgow and the West of Scotland

I have been privileged to have been Chair of the Glasgow and West of Scotland IoD committee for a number of years now. The IoD in Scotland is an amazing organisation which exists for leaders and to help leaders improve themselves. It is unique in that regard. The IoD does not represent business but instead exists for us as individuals.

Like every organisation, of course, the benefit of belonging can only be secured by making the effort to get involved.

In the West of Scotland we have some amazing leaders and some amazing businesses and organisations. For the IoD,

it's been great to meet them and hear their stories. We have had some influential talks and sessions ranging from commerce, employee ownership to Government to Tedx. We have also arranged workshops on what it means to be a director and to securing new business.

We also have a regular 'drop in' session at 200 St Vincent Street for members to come and chat with fellow IoD members and committee members, to generate and provoke discussion and build rapport.

As ever, I recommend members to get involved, whether in relation to the committee or more generally in seeking out IoD activities and in participation. We also welcome ideas for speakers and events and I encourage members to speak with me or other committee members.

The IoD will continue to develop and enhance our offering.



But nothing stands still and one of the benefits of the IoD is in managing change and ensuring resilience.

Our committee is changing. As a result of my appointment as a fee-paid Employment Judge, I am stepping down as Chair of the committee. I will continue to work as an employment lawyer at BTO and assist individuals and employers in managing their employment law issues (with our team of experts), and BTO will continue to work with the IoD going forward.

We are also taking the opportunity to refresh our committee and further details will be issued soon.

These are exciting times for business and leaders. As time marches on, we can all embrace change and continue to build on our strong foundations.

Here's to continuing the great work of the IoD, in Glasgow and all across this great nation